

# **Integrated Child Development Scheme (ICDS)**

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**Manual for District- Level Functionaries**

**2017**

## PREFACE

The purpose of this Development Manual for Integrated Child Development Scheme (ICDS) Services is to create an enabling mechanism for improved implementation of the Centrally Sponsored Scheme (CSS) at the cutting edge, leading to enhanced outcomes in nature and extent. Accordingly, it would act as a guide for implementation by the District Collector and key District-level functionaries, enable quick learning, implementation modalities, roles and responsibilities of the various functionaries as well as stakeholders etc.

This Manual is prepared with inputs from a combination of sources, including interaction with the Ministry of Woman and Child Development (MWCD), Government of India (GoI), review of extant framework issued in October 2012 and circulars issued till November 2017 by MWCD and discussions with the key personnel involved in implementation of the Scheme.

For greater direction, the guidelines cited must be referred to along with the SSA website (<http://icds-wcd.nic.in/icds/>) for guidance and clarification on implementation from time to time.

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# 1 Integrated Child Development Scheme (ICDS)

## 1.1 About the Scheme

Launched in 1975, Integrated Child Development Scheme (ICDS) is a unique early childhood development programme, aimed at addressing malnutrition, health and also development needs of young children, pregnant and nursing mothers.

ICDS consists of 4 different components, namely:

1. Early Childhood Care Education & Development (ECCED)
2. Care & Nutrition Counselling
3. Health Services
4. Community Mobilisation Awareness, Advocacy & Information, Education and Communication

The ICDS, Centrally Sponsored Scheme, is anchored by Ministry of Women and Child Development (MoWCD), Government of India (GoI). The Anganwadi Services (under Umbrella Integrated Child Development Services) is a Centrally Sponsored Scheme and the Government of India releases grants-in-aid to the States / UTs presently on the following cost sharing ratio between Centre and States/UTs:

Sl. No.	Contributors for the Scheme	Percentage of Cost Sharing (Centre & State)
i	States & UTs (With Legislature): <ul style="list-style-type: none"><li>• ICDS (General) [Salary/honorarium/programme components]</li><li>• ICDS (Supplementary Nutrition Programme)</li></ul>	60 : 40 50 : 50
ii	NE States and Himalayan States (all components)	90 : 10
iii	Union Territories (without Legislature) (all components)	100 : 0

## 1.2 Objectives of the Scheme

Objectives of the Scheme<sup>1</sup> are broadly classified as follows:

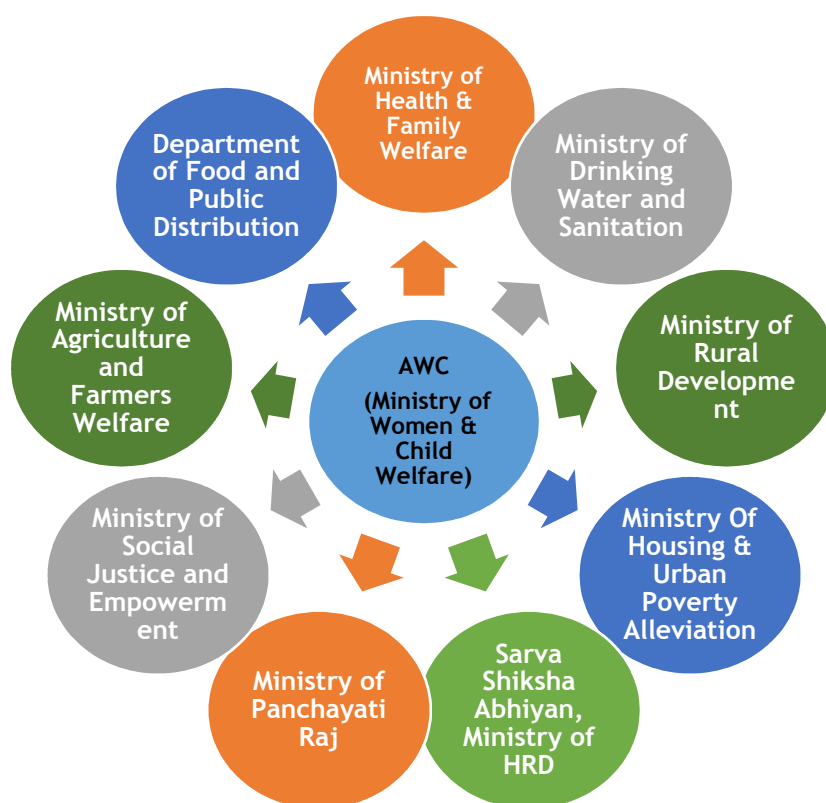
- **Institutionalise essential services and strengthen structures at all levels:**
  - o Implementing ICDS in Mission mode to prevent under nutrition
  - o Strengthen ICDS- AWC as the first village post for health, nutrition and early learning
  - o Focusing on children under 3 years
  - o Focusing on early child care and learning environment
  - o Moving from outlays to child-related outcomes
  - o Fostering decentralisation and community based locally responsive childcare approaches
- **Enhance capacities at all levels:**
  - o Vertical integration of training of all functionaries to strengthen field based joint action and teamwork to achieve desired results and objectives
  - o Establish national training resources centres at Central & State levels

- **Ensure appropriate inter-sectoral response at all levels:**
  - o Ensure convergence at the grassroots level by strengthening partnerships with PRIs, Communities, Civil Societies to improve Child development services
  - o Coordinate and network with all Government & Non- Government Organisations providing services for children
- **Raise public awareness and participation :**
  - o Strengthen maternal and child care, nutrition and health education
  - o Raise public awareness at all levels about vulnerabilities of children
  - o Inform beneficiary group and public about availability of core services
  - o Promote social mobilisation and voluntary action
- **Create database and knowledge base for Child development services:**
  - o Strengthen ICDS Management Information System (MIS)
  - o Use Information, Communication Technology (ICT) to strengthen the information base and share & disseminate information
  - o Undertake Research and Documentation

### 1.3 Convergence of Different Ministries & Schemes

In implementation of the ICDS scheme, convergence is brought in between many Central Ministries<sup>2</sup> and their services are framed into the 4 different components of ICDS. The Ministries involved for convergence with ICDS is given in the figure below.

Figure 1: Convergence of Different Departments through Anganwadi Centres

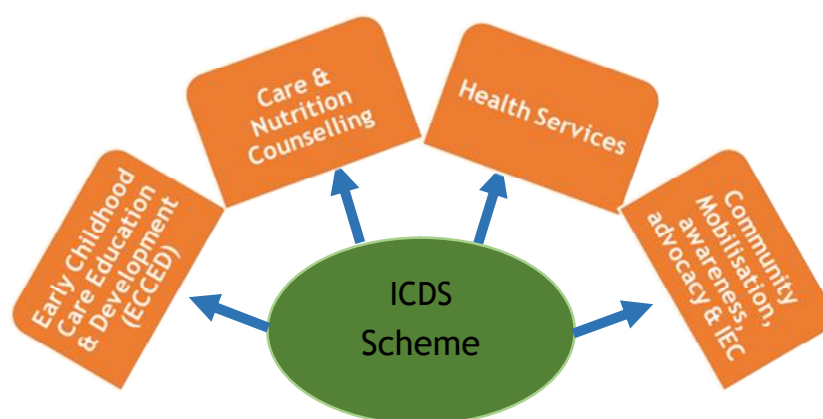


## 1.4 Scheme Component and Interventions

The scheme envisages interventions in four different components to achieve its objectives. The Scheme components are grouped into different services detailing the interventions that are suggested along with the activities to be carried out to enable achievement of the ultimate objectives of the Scheme.

The components and related interventions and the beneficiaries are detailed in this segment. Scheme Framework may be referred to for comprehensive information on these interventions<sup>3</sup>. The four components of the scheme are shown below.

Figure 2: ICDS Scheme Components



### 1.4.1 Early Childhood Care Education & Development (ECCED)

The services and interventions that are grouped into the Early Childhood Care Education & Development (ECCED) component are given in the table below along with activities to be carried out and the functionaries responsible for them.

Table 1: Interventions & Activities in Early Childhood Care Education & Development (ECCED)

Service & Target Beneficiaries	Interventions and Activities	Functionaries Responsible
Providing Early Childhood care and Education / Pre-school Non-formal Education  The beneficiaries of this service are: - 0-6 year Children - Parents / Care givers	<b>Interventions:</b> <ul style="list-style-type: none"> <li>- Guidance to Parents through Home visits</li> <li>- Early screening and referral</li> <li>- Monthly monitoring &amp; promotion of child growth &amp; Developmental milestones</li> <li>- Fixed Monthly village ECCE Days</li> <li>- Non-formal pre-school education:               <ul style="list-style-type: none"> <li>o Activity based</li> <li>o Semi-structured play &amp; learning method</li> </ul> </li> <li>- Quarterly monitoring &amp; promotion of child growth &amp; Developmental milestones</li> </ul> <b>Activities:</b> <ul style="list-style-type: none"> <li>- Provide Non Formal Pre-School Education to channelize child's energy and also offer substitute</li> </ul>	Anganwadi Worker (AWW) / Second AWW cum Child Care & Nutrition Counsellor  Supervisor is required to attend at least 2 EECE meetings per month

Service & Target Beneficiaries	Interventions and Activities	Functionaries Responsible
	<p>care to younger, to free older Siblings, especially girls to attend school</p> <ul style="list-style-type: none"> <li>- Make children school ready with holistic development activities</li> <li>- Engage with Parents group / Mothers group to enable them train their children through play mode</li> <li>- Conduct ECCE day capacity building to parents and Grand Parents for increased parent led child learning. Involve NGOs and School teachers in ECCE Days</li> </ul>	
<p><b>Supplementary Nutrition</b></p> <p>The beneficiaries of this service are:</p> <ul style="list-style-type: none"> <li>- 6 months to 6 Yrs.</li> <li>- Pregnant and Lactating Mothers</li> </ul>	<p><b>Interventions:</b></p> <ul style="list-style-type: none"> <li>- Morning Snack, Hot Cooked Meal and THR as per norms</li> </ul> <p><b>Activities:</b></p> <ul style="list-style-type: none"> <li>- Supplementary nutrition to be ensured for a minimum of 300 days in a year</li> <li>- Bridge between the Recommended Dietary Allowance (RDA) and the Average Daily Intake (ADI) of beneficiaries</li> <li>- The Supplementary Nutrition Rules are issued by MWCD in 2017<sup>4</sup></li> </ul>	<p>AWW/ Second AWW/ Anganwadi Helper (AWH)/ Self Help Groups (SHGs)/ Others</p>

### 1.4.2 Care and Nutrition Counselling

The services and interventions that are grouped into the Component of Care and Nutrition Counselling are detailed in the table below along with activities to be carried out and the functionaries responsible to carry out these activities.

**Table 2: Interventions & Activities in Care and Nutrition Counselling**

Service & Target Beneficiaries	Interventions and Activities	Functionaries Responsible
<p><b>Infant &amp; Young Child feeding (IYCF) Promotion &amp; Counselling</b></p> <p>The beneficiaries of this service are:</p> <ul style="list-style-type: none"> <li>- Pregnant and lactating Mothers</li> <li>- Mothers of Children</li> </ul>	<p><b>Interventions:</b></p> <ul style="list-style-type: none"> <li>- IYCF practices comprise of breast feeding for first six months of life and appropriate complementary feeding</li> <li>- Skilled one to one counselling through home visits</li> </ul> <p><b>Activities:</b></p> <ul style="list-style-type: none"> <li>- Advice women on Food intake</li> <li>- Advice on breast feeding activity designed to give nutritional food to children</li> <li>- For optimal breast feeding practices linked to growth monitoring</li> <li>- Complementary Feeding</li> <li>- Home visits and follow-ups</li> </ul>	<p>AWW/Second AWW cum nutrition Counsellor/ Supervisors/ Accredited Social Health Activist (ASHA) / Auxiliary Nurse Midwife (ANM)</p>



Service & Target Beneficiaries	Interventions and Activities	Functionaries Responsible
under 3 years		
<b>Maternal Care Counselling</b> The beneficiaries of this service are: - Pregnant and Lactating Mothers	<b>Interventions:</b> <ul style="list-style-type: none"> <li>- Early registration of pregnancy</li> <li>- Counselling on diet, rest and IFA compliance during Home visits</li> <li>- Monitoring Weight gain</li> <li>- Examination for pallor and oedema and any danger signs</li> <li>- Home based counselling which is essential for new-born care, lactation support &amp; counselling on spacing</li> </ul> <b>Activities:</b> <ul style="list-style-type: none"> <li>- Nutrition counselling to all the women in age group of 15 - 45 years</li> <li>- Counselling and Behaviour Change Communication (BCC) to women regarding:                             <ul style="list-style-type: none"> <li>o Basic Health Care, Nutrition, Maternal Care and healthy food habits</li> <li>o Childcare, infant feeding practices, utilisation of health services,</li> <li>o Family planning and Environmental Sanitation</li> </ul> </li> <li>- Lactation support includes support for initiation of breastfeeding through skilled counselling</li> </ul>	ASHA/ ANM/ Medical Officer (MO) / Second AWW cum nutrition counsellor
<b>Care, Nutrition, Health &amp; Hygiene Education</b> The beneficiaries of this service are: - P&L Mothers and other caregivers, - Community and families	<b>Interventions:</b> <ul style="list-style-type: none"> <li>- Monthly health and nutrition education sessions</li> <li>- Education on improved caring practices - feeding, health and hygiene and psychosocial</li> <li>- Knowledge sharing for care during pregnancy, lactation and adolescence</li> <li>- Promotion of local foods and family feeding</li> <li>- Appropriate food demonstration</li> <li>- Celebration of Nutrition week, Breastfeeding week, ICDS day etc.</li> </ul> <b>Activities:</b> <ul style="list-style-type: none"> <li>- Weighing of children 0-3 years on monthly basis and 0-6 years children on quarterly basis.</li> <li>- Maintain weight-for-age growth charts for all children 0-6 yrs. as per WHO Child Growth Standards.</li> <li>- Identifying growth faltering and appropriate counselling of care givers on optimal infant and young child feeding and health</li> <li>- Providing joint Mother and Child Protection card to each mother to track the nutritional status, immunization schedule and developmental milestones for both child and pregnant and lactating mothers</li> </ul>	AWW/ Second AWW cum nutrition counsellor / Supervisor
Community	Interventions:	AWWs/ AWH/

Service & Target Beneficiaries	Interventions and Activities	Functionaries Responsible
<p><b>based care and management of Underweight Children</b></p> <p>The beneficiaries of this service are: Moderately and severely underweight children &amp; their mothers / care givers</p>	<ul style="list-style-type: none"> <li>- 100% Weighing of all eligible children and identification of underweight children</li> <li>- Referral to NRCs/MTCs for children requiring medical attention</li> <li>- 12-day Nutritional counselling and care sessions for required children (Sneha Shivirs)&amp;18-day home care and follow up during home visit</li> </ul> <p><b>Activities:</b></p> <ul style="list-style-type: none"> <li>- Providing hands on training on caring practices is given at “Sneha Shivirs” to mothers and caregivers of underweight children at AWCs for 12 days, followed by 18 days home practice.</li> <li>- Tracking of the weight growth of the children during the 18 days home practice through home visits.</li> </ul>	<p>Supervisors/ Mother’s Group/ PRIs/ SHGs/ MO</p> <p>Additional Anganwadi Worker / Nutrition Counsellor</p> <p>ASHA and ANM as facilitators</p>

### 1.4.3 Health Services

The services and interventions that are grouped into the Component of Health Services are detailed in the table below along with activities to be carried out and the functionaries responsible to carry out these activities.

**Table 3: Interventions & Activities in Health Services**

Service & Target Beneficiaries	Intervention and Activities Suggested	Functionaries Responsible
<p><b>Immunization and Micronutrient Supplementation</b></p> <p>The beneficiaries of this service are: - 0-3 years - 3-6 years - P &amp; PL Mothers</p>	<p><b>Interventions:</b></p> <ul style="list-style-type: none"> <li>- Regular fixed monthly VHNDs</li> <li>- Primary Immunization</li> <li>- Boosters</li> <li>- TT for Pregnant women</li> <li>- Vitamin A supplementation (9 months - 5 Years)</li> <li>- IFA supplementation (infants after 6 months of age)</li> <li>- Deworming as per guidelines &amp; Counselling</li> </ul> <p><b>Activities:</b></p> <ul style="list-style-type: none"> <li>- Ensure immunization of pregnant women and infants.</li> <li>- Children to be given Vitamin A and Booster Doses as per the national immunization schedule</li> <li>- AWW to assist health functionaries for complete coverage.</li> <li>- Organising and conducting fixed day immunization sessions, known as “Village Health Nutrition Days (VHND)” at the AWC</li> </ul>	<p>ANM/MO/ ASHA/ AWWs as facilitators</p>
<p><b>Health Check-up</b></p>	<p><b>Interventions:</b></p> <ul style="list-style-type: none"> <li>- Antenatal Care (ANC)/ Post Natal Care (PNC)/Janani Suraksha Yojna (JSY)</li> <li>- Support for Integrated Management of Neonatal &amp;</li> </ul>	<p>ANM/MO/ASHA/ AWWs</p>

Service & Target Beneficiaries	Intervention and Activities Suggested	Functionaries Responsible
<p>The beneficiaries of this service are:</p> <ul style="list-style-type: none"> <li>- 0-3 years</li> <li>- 3-6 years</li> <li>- P &amp; PL Mothers</li> </ul>	<p>Childhood Illness (IMNCI)/ Janani Shishu Suraksha Karyakram (JSSK)</p> <ul style="list-style-type: none"> <li>- Identification of severely underweight children requiring medical attention &amp; support community</li> </ul> <p><b>Activities:</b></p> <ul style="list-style-type: none"> <li>- Carry out regular health check-ups, recording weight, immunisation, support to community based management of malnutrition, treatment of diarrhoea, deworming and distribution of iron and folic acid and medicines for minor illness</li> <li>- AWC to control common ailments like fever, cold, cough, worm infestation etc. including medicines and basic equipment for first aid</li> </ul>	
<p><b>Referral Services</b></p> <p>The beneficiaries of this service are:</p> <ul style="list-style-type: none"> <li>- 0-3 years</li> <li>- 3-6 years</li> <li>- P &amp; PL Mothers</li> </ul>	<p><b>Interventions:</b></p> <ul style="list-style-type: none"> <li>- Referral of severely underweight to health facility / NRCs</li> <li>- Referral for complications during pregnancy</li> <li>- Referral of sick new-borns and sick children</li> </ul> <p><b>Activities:</b></p> <ul style="list-style-type: none"> <li>- During health check-ups and growth monitoring sessions refer sick and malnourished children as well as pregnant lactating mothers in need of prompt medical attention, to the Health facilities</li> </ul>	ANM/ MO/ ASHA/ AWWs

#### 1.4.4 Community Mobilisation, Awareness, Advocacy & IEC

**Table 4: Interventions & Activities in Community Mobilisation, Awareness, Advocacy & IEC**

Service & Target Beneficiaries	Intervention and Activities Suggested Thereof	Functionaries Responsible
<p><b>IEC, Campaigns and Drives etc.</b></p> <p>The beneficiaries of this service are:</p> <ul style="list-style-type: none"> <li>- Families &amp; Community</li> </ul>	<p><b>Interventions:</b></p> <ul style="list-style-type: none"> <li>- Information dissemination &amp; awareness generation on entitlements, behaviours &amp; practices</li> <li>- Sharing of nutritional status of children at Gram Sabhas meetings</li> <li>- Linkage with VHSNC, Action Groups, Community</li> </ul> <p><b>Activities:</b></p> <ul style="list-style-type: none"> <li>- Sensitization and engagement of PRIs/SHGs/Mothers Committees on Nutrition &amp; Child Development</li> <li>- Social mobilisation campaign in partnership with Song and Drama Division in tribal areas, rural areas</li> <li>- Use of mainstream media channels like TV, Radio, print media, newsletter etc. for propagating good practices of child &amp; women health</li> <li>- Identifying local troupes to generate awareness</li> </ul>	AWW/ Second AWW/ Supervisors/ Food and Nutrition Board (FNB)/ Dist. & Block Resource Centres/ ICDS Management

<b>Service &amp; Target Beneficiaries</b>	<b>Intervention and Activities Suggested Thereof</b>	<b>Functionaries Responsible</b>
	<p>about components of ICDS Scheme</p> <ul style="list-style-type: none"><li>- Interpersonal Communication through home visits, the mothers-in-law, mother and other care givers are also sensitised to ensure appropriate care and feeding practices at home.</li><li>- Voluntary Action for promoting ICDS schemes are invited for undertaking home visits and counselling.</li></ul>	

## 2 Organisational Setup

### 2.1 Project Monitoring Structure

The administrative structure<sup>5</sup> to implement this programme is a multi-layered set up starting from the Central level monitoring to community level monitoring at the village level, detailed monitoring guidelines are issued by the CMU<sup>6</sup>. Different monitoring committees are prescribed at each level as presented below:

Figure 3: Project Monitoring Structure



#### 2.1.1 Monitoring Functions at Different Levels

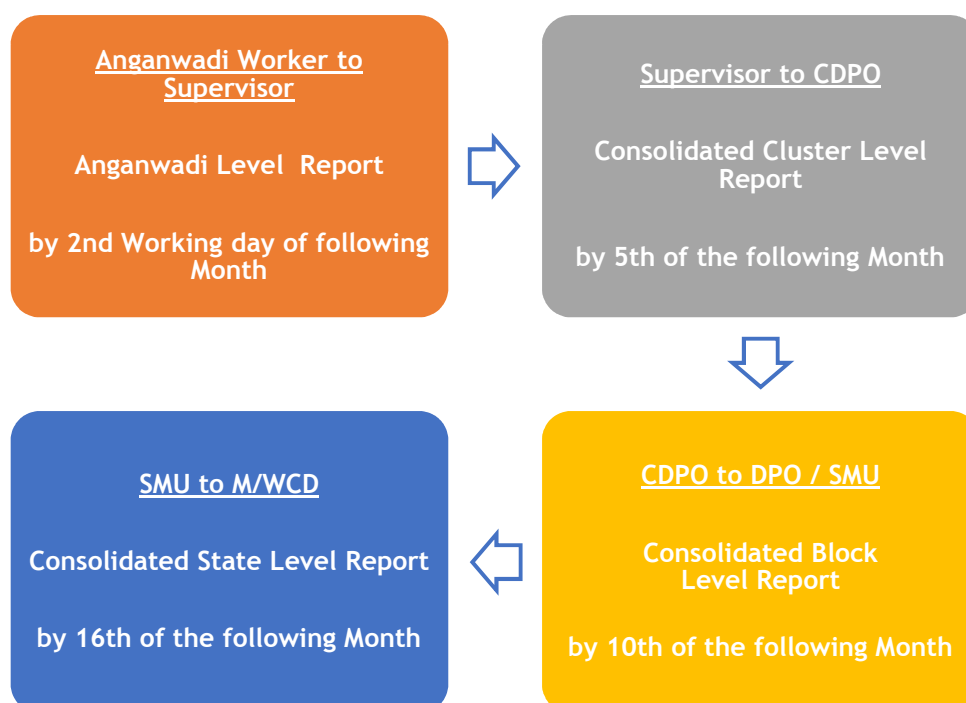
State Level Monitoring Functions <sup>7</sup>
<ul style="list-style-type: none"> <li>• The work progression, supervision and monitoring of the scheme is carried out with the help of different academic Institutions such as Community Medicine Department of Medical Colleges, Home Science College and Schools of Social Work etc.</li> <li>• With the help of the above institutions, data from each district is collected and, analysed. The data analysis and project implementation progress is monitored in Monthly Progress Report (MPR) and Annual Progress Report (APR) which are submitted to the Monitoring &amp; Evaluation Unit of the Ministry of Women and Child Development.</li> </ul>
District Level Monitoring Functions

- At the district level, monitoring is carried out at 3 different levels in District:
  - District Magistrate / Collector and/or District Welfare Officer led monitoring
  - Block level monitoring by CDPO
  - Cluster level by the Supervisor
- Apart from Administrative monitoring, Community based monitoring mechanism are encouraged to bring in transparency and accountability in delivery of services.
- Time lines for submission of reports maintained on the integrated portal

### 2.1.2 Monthly & Quarterly Progress Reporting Flow:

Timelines for submission of Monthly Progress Reports<sup>8</sup> and Quarterly Progress Reports at different levels are detailed below.

Figure 4: Progress Reporting Flow



### 2.1.3 Rapid Reporting System

In the restructured and strengthened ICDS, revised Management Information System (MIS) for ICDS Scheme has been rolled out wherein new formats of registers and reporting (Monthly Progress Reports (MPR) and Annual Status Report (ASR) have been prescribed at AWW and CDPO level. This has been revamped and revised AW-MPR has introduced which replaces AW-MPR and AW-ASR.

National Informatics Centre (NIC), Delhi has developed web-enabled Rapid Reporting System earlier known as ICDS-MIS for use across all States/UTs for entry of revamped reporting formats at State / UT level.

It may be noted that each AWC will be assigned 11 digit unique code [2 digit for State Code + 3 digit for district code + 2 digit for ICDS project code + 2 digit for sector code + 2

digit for AWC code]. Seven digits of the 11 digit unique code for an AWC have already been communicated by the Ministry for implementation in the States/UTs. So only remaining 4 digits (2 digit code for Sector and 2 digit code for AWC) of the 11 digit unique code for each AWC, in a Sector, of the Project are to be assigned by the concerned State/UT.

The objective of the ICDS-RRS is to provide Design, Development, Implementation and Training for ICDS-RRS Application for real time entries and monitoring the physical and financial progress of the implementation of the ICDS Scheme.

## 2.2 Institutional Arrangement

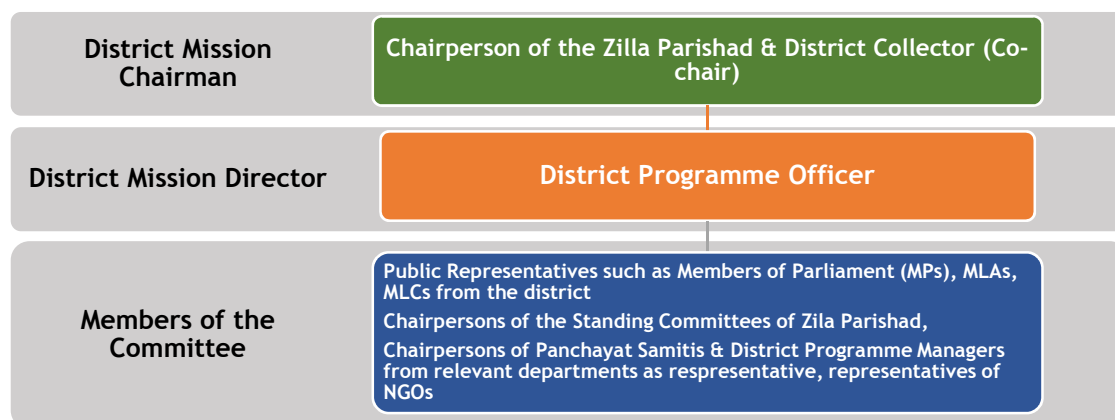
At the District level to involve Community at different levels, implementation framework prescribes Community based Monitoring Committees and also prescribes Administrative Committees to oversee implementation of the programme.

### 2.2.1 District Level

#### District ICDS Mission

At District Level, the District ICDS Mission is headed by the District Collector or Chairperson of Zilla Parishad as Chairperson or Co-chairperson of District ICDS Mission. The composition of the committee of District ICDS Mission is detailed below. District Programme Officer acts as District Mission Director. The composition of the District Mission<sup>9</sup> that monitors progress is depicted below.

Figure 5: Institutional Structure at District Level



#### District Level Monitoring & Review Committee

At Administrative level at the District, the administrative committee is known as District Level Monitoring & Review Committee (DLMRC) on ICDS monitors the progress of the Scheme implementation. The committee shall meet once in a quarter or as convened by the Chairman and it submits the report to Chief Secretary / Secretary (WCD) outlining actions taken and support required from State Government.

The DLMRC<sup>10</sup> is headed by the District Collector / Magistrate as Chairperson and Chief Executive Officer (CEO) as Vice-Chairperson and the District Programme Officer (ICDS) is

the Member - Secretary and the District level officers of different departments, Member of Parliament, Member of Legislative Assembly and other committee members as suggested by ICDS implementation framework.

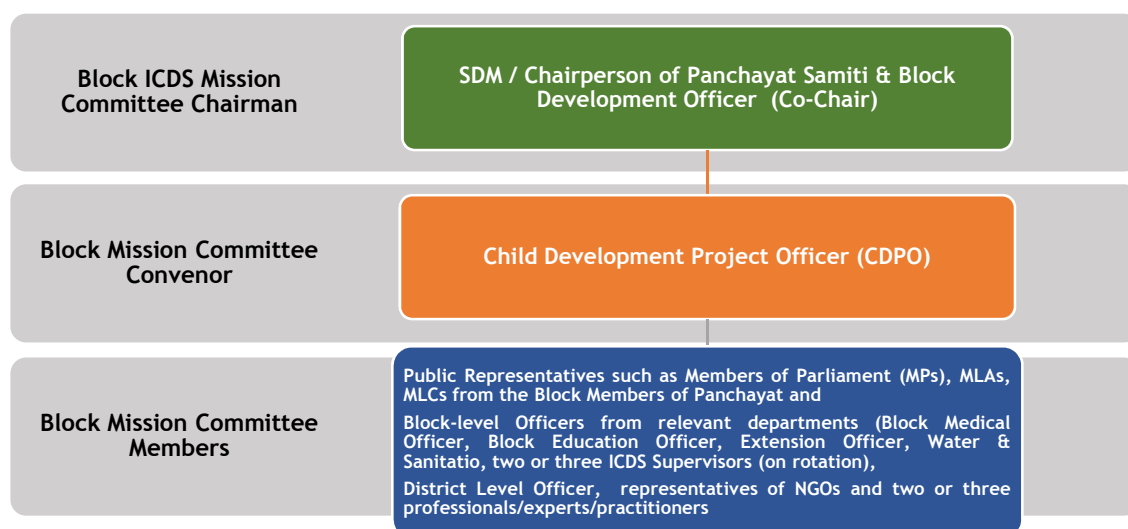
### 2.2.2 Block Level

#### Block ICDS Mission Committee

At Block Level, Block ICDS Mission Committee is headed by the SDM or Chairperson of the concerned Panchayat Samiti as Chairperson or Co-chairperson of Block ICDS Mission Committee

The composition of the committee is detailed below. The Child Development Project Officer (CDPO) is the Block Mission Committee Convenor. Administratively, Block Development Officer and Child Development Project Officer (CDPO) are responsible for conduct of the meetings and providing the committee with required information, co-ordination etc.

Figure 6: Institutional Structure at Block Level



#### Block Level Monitoring Committee (BLMC) on ICDS<sup>11</sup>

At Administrative level at the Block, the administrative committee is known as Block Level Monitoring Committee (BLMC) on ICDS monitors the progress of the Scheme implementation. The committee shall meet once in a quarter and it submits the report to District Committee with a copy to the State Directorate of ICDS. The Committee is suggested by Implementation Framework, the State Government can list the officials at Block level to represent suggested department in the Committee.

BLMC is headed by Sub Divisional Magistrate (SDM) as Chairperson and Block Development Officer as Vice-Chairperson. ICDS is represented by CDPO who supports the Committee.

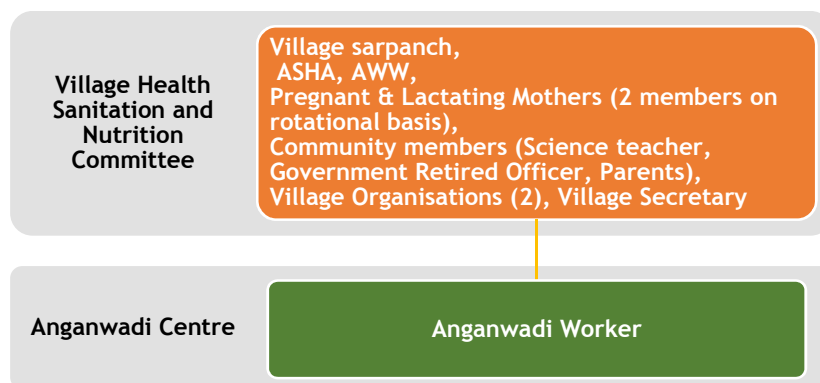


### 2.2.3 Village Level

#### Village Health Sanitation and Nutrition Committee (VHSNC)

At Village Level, Village Health Sanitation and Nutrition Committee (VHSNC) is the Community monitoring centre and they are assisted by the Supervisor and Anganwadi Worker. VHSNC functions as sub-committee of Panchayati Raj Institution.

Figure 7: Institutional Structure at Village Level



#### Anganwadi Level Monitoring & Support Committee (ALMSC)

Anganwadi Level Monitoring & Support Committee (ALMSC) on ICDS with Gram Panchayat/Ward member as Chairperson and Anganwadi Worker as Convenor and other community based village members. The Committee will organise regular monthly meetings to discuss various issues in Anganwadi in the village or ward and copy of the minutes sent to Block Level Committee and CDPO.

## 3 Financial Resources and Flow of Funds

For approval of the Plans and funding of the project<sup>12</sup>, the Districts prepare District Child Development Action Plan which is consolidated to prepare Annual Programme Implementation Plan (APIP) at the state level. The plans are prepared as per the prescribed norms in the Scheme.

#### Construction of AWC<sup>13</sup>:

For construction of an AWC building, as per the prescribed norms, an amount of Rs. 4.5 lakh is allocated for construction of new building and Rs. 1 lakh for renovation of the old building to make it child friendly. The cost is borne in 75:25 by Centre & State.

#### Rent of AWC:

The monthly rent budgeted for AWC / Mini-AWCs buildings at different locations are as follows:

Project Type	Monthly Rent
Rural and Tribal projects	Rs. 1,000/p.m.
Urban projects	Rs. 4,000/- p.m.
Metropolitan cities	Rs. 6,000/ p.m.

**Supplementary Nutrition:**

The cost norms for supplementary nutrition with annual indexation under the Anganwadi Services and Scheme for Adolescent Girls of the Umbrella ICDS Scheme is as below:

i. Supplementary nutrition cost norms under the Anganwadi Services:

Category	Amount per day per beneficiary
Children (6 - 72 months)	Rs. 8.00
Pregnant Women and Lactating Mothers	Rs. 9.50
Severely Malnourished children (6 - 72 months)	Rs. 12.00

ii. The supplementary nutrition cost norms for Adolescent Girls (out of school 11 - 14 years) covered under the Scheme for Adolescent Girls stands at Rs. 9.50/- per day per beneficiary, which is on par with the cost norms for Pregnant Women & Lactating Mothers under the Anganwadi Services.

**Operational Costs:**

Detailed Budgets available for Operational cost, for each component are detailed in the Scheme guidelines<sup>14</sup>

**Flow of Funds:**

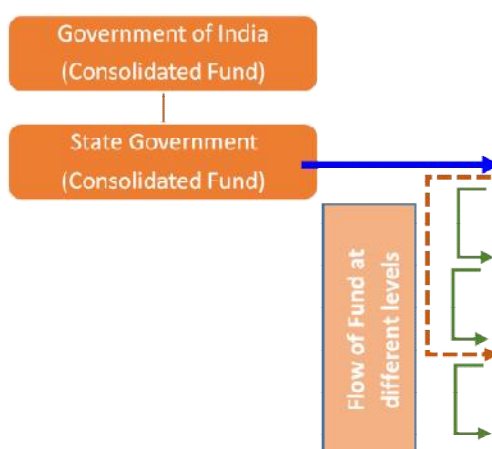
Based on State Annual Programme Implementation Plan (AIP), depending on the magnitude of the problem the fund allocation is made. The AIP of ICDS mission is jointly appraised by experts constituted jointly by National and State level societies. First instalment is released to the state after receipt of documents or commitments from State Government as per the technical and financial guidelines<sup>15</sup>.

The fund is released to the State Child Development Societies, in two instalments:

- First instalment is released before 15<sup>th</sup> April every year.
- Second instalment is released upon receipt of UC supported by required documents

The fund flow from the state to the VHNCs/PRI/AWCs is presented below which is typically top to bottom. However, bottom-up approach is adopted in preparing AIP plan.

Figure 8: Fund Flow



## 4 Roles and Responsibilities

The Monitoring of the scheme is 4-Tier, comprising of District / Block / Cluster/ Village level through Community based Committees which are assisted by the administrative officers at District, Block, Cluster and Village Levels. The Roles and Responsibilities at different district functionaries are detailed in this segment. Monitoring and supervision guidelines<sup>16</sup> are issued by CMU.

### 4.1 District Level - District Collector

The Progress of the implementation is monitored by District Level Monitoring & Review Committee and also by District ICDS Mission and is reported to State level Mission.

The District Collector, being the Chairperson / Co-Chairperson of the District Committees has the responsibility to ensure fulfilment of the responsibilities of the Committees.

Table 5: Roles of District Collector

Role	Responsibilities
<b>PLANNING</b>	<ul style="list-style-type: none"> <li>• Planning and preparation of District Child Development Action Plans including required budgets by compiling plans from all blocks of the district</li> <li>• Plan for budgets in association with District level committees</li> <li>• Submission of the District plans to the State level committee for incorporation into State Plan</li> </ul>
<b>Facilitation &amp; Coordination</b>	<ul style="list-style-type: none"> <li>• Coordinate with State and Central Missions for release of budgets</li> <li>• Coordination and Convergence with Line departments / Programmes that includes Health, Education, Rural Development etc.</li> <li>• Actively promote and facilitate convergence of programmes at village level to provide best of the services to the beneficiaries</li> </ul>
<b>IMPLEMENTATION</b>	<ul style="list-style-type: none"> <li>• Ensure proper implementation of the programme</li> </ul>

Role	Responsibilities
	<ul style="list-style-type: none"> <li>○ Regularity of functioning of AWCs</li> <li>○ Supply of essential items to AWCs - Medicine and PSE Kits, weighing scales, joint MCP card, WHO Growth Chart etc.</li> <li>● Provide leadership in implementation of the programme</li> <li>● Ensuring proper Grievance redressal mechanism by addressing the complaints received from Individuals, Community, PRIs etc.</li> <li>● Preparation of IEC action plan on issues like location of AWC and services available under ICDS, entitlement of beneficiaries and grievance redressal mechanism etc.</li> </ul>
<b>Monitoring &amp; Evaluation</b>	<ul style="list-style-type: none"> <li>● Overall Project implementation Monitoring, with focus on:               <ul style="list-style-type: none"> <li>○ Status of Operationalisation of Sanctioned projects and coverage</li> <li>○ Coverage of beneficiaries: Block-wise analysis of beneficiaries of supplementary nutrition and pre-school education</li> <li>○ Regularity in supply and quality of Supplementary nutrition at AWC and Comparison of feeding efficiency</li> <li>○ Nutritional status of children 0-3 years and 3-6 years</li> <li>○ Performance of non-formal pre-school provided at AWCs</li> <li>○ Methods of delivery of Supplementary food at AWCs - engagement of SHGs</li> <li>○ Methodology used for non-formal pre-school education at AWCs, use of locally developed learning aids, toy banks etc.</li> </ul> </li> <li>● Convening Review meetings of <b>District Level Monitoring &amp; Review Committee</b> once in a quarter and review progress based on Block level Monitoring Committees, Block Monthly Progress Reports and Block Annual Status Reports</li> <li>● Convene District ICDS Mission Committee meetings and discuss progress</li> <li>● Evaluation of the Outcome based indicators</li> <li>● Identifying low performing blocks and addressing the factors responsible</li> <li>● Review budget and budget analysis and ensure Fund flow and status of component-wise allocation and expenditures during the reported period and adherence to revised financial norms prescribed</li> <li>● Monitoring and supervision visits by CDPOs/Supervisors to AWCs as per and submission of reports</li> <li>● Prepare and submit periodical reports to the State Mission as per timelines</li> <li>● Convene monthly meetings of the District Committee</li> </ul>
<b>Institutional and Administrative Activities</b>	<ul style="list-style-type: none"> <li>● Approval of District Child Development and Nutrition Annual and Prospective plans</li> <li>● Approve fund transfer to Projects, VHSNCs and AWCs               <ul style="list-style-type: none"> <li>○ Ensure availability of funds for Implementation, contingency etc. at district, block and AWC levels</li> </ul> </li> <li>● Hiring of employees and technical experts as consultants on</li> </ul>

Role	Responsibilities
	<p>contractual basis as per the rules and procedures</p> <ul style="list-style-type: none"><li>• Payment of honoraria to AWWs/AWHs and travelling allowance to Supervisor</li><li>• AWC Infrastructure development through convergence with other schemes /programmes</li><li>• Ensure transparency in procurement and accountability</li><li>•</li></ul>

## 4.2 Role of Functionaries at Village Level / Cluster Level & Block Level

The CDPO is the Block level implementation head of Block ICDS Mission and the responsibilities are described below. Monitoring<sup>17</sup> at CDPO and AWW level are detailed by CMU.

At the cluster level, the project implementation head is Supervisor who is responsible for implementation of ICDS scheme through Anganwadi Centres. Usually a supervisor is head of around 20 Anganwadi centres and reports to the CDPO of the Block. Roles and Responsibilities of the Supervisor are detailed in the table below.

Anganwadi level, is the grassroots level of the project implementation. Anganwadi Centre is manned by Anganwadi Worker assisted by Mini Anganwadi Worker and / or Anganwadi Helper. At the Anganwadi level, Anganwadi Level Monitoring and Support Committee (ALMSC) oversee and coordinate with AWW in implementation of the Project. Village Health Sanitation and Nutrition Committee (VHSNC) is the committee monitoring implementation of the scheme at Village Level, supporting the AWW and Supervisor in implementation of the programme

Table 6: Roles of Village, Cluster & Block Level Functionaries

Deliverable	Village Level	Cluster Level	Block Level
Officer Responsible	Anganwadi Worker	Supervisor	Child Development Project Officer (CDPO)
<b>PLANNING</b>	<ul style="list-style-type: none"> <li>Preparation of Village Child Development plan in coordination with VHSNC based on village requirement for approval of the plan</li> <li>Prepare Monthly plan based on the children's requirement</li> <li>Prepare Indent of the requirements</li> </ul>	<ul style="list-style-type: none"> <li>Guide AWW in identifying village requirements and include them in Annual Plan and Monthly Plans</li> <li>Prepare plans to meet the needs of children in the AWCs allocated to the Supervisor for implementation and Monitoring</li> <li>Guide preparation of Village/gram/urban centre ICDS Mission plans</li> <li>Collate the indents received for requirement of the SNP for AWCs</li> </ul>	<ul style="list-style-type: none"> <li>Prepare plans to meet the needs of children in the Block</li> <li>Guide preparation of Village/gram/urban centre ICDS Mission plans</li> <li>Collate the indents received for requirement of the SNP</li> </ul>
<b>FACILITATION &amp; COORDINATION</b>	<ul style="list-style-type: none"> <li>Facilitate and coordinate with the MOs, LHVs, ANMs, SSA etc. for delivery of services</li> <li>Coordinate with ALMSC and VHNC for awareness generation among beneficiaries about ICDS Services</li> <li>Coordinate for proper distribution of nutrition supplements</li> <li>Participate in VHSNC Meetings and Grama Sabhas and conduct Awareness Generation regarding services of the AWC</li> </ul>	<ul style="list-style-type: none"> <li>Distribution of nutrition supplements</li> <li>Organise fixed monthly Village Mother-Child day,</li> <li>Convergence with ASHAs, ANMs, SSA and other service providers at village level</li> <li>Collection of Feedback through ICDS accreditation systems and community public hearings</li> <li>Coordinate with CDPO for Implementation and Monitoring of the scheme at Cluster level</li> <li>Coordinate with CDPO for identification of required infrastructure, manpower and nutrient requirements</li> <li>Facilitate maintenance of registers in prescribed formats</li> </ul>	<ul style="list-style-type: none"> <li>Procure Nutrition Supplements</li> <li>Attend at least 2 monthly Mother-Child Day linked to NRHM Village Health Day</li> <li>Work with District administration for release of funds</li> <li>Feedback from Supervisors on ICDS</li> <li>Facilitate convergence with MOs, LHVs, ANMs, ASHAs and SSA</li> <li>Coordinate with PRIs in overseeing and coordinating the delivery of services</li> </ul>

Deliverable	Village Level	Cluster Level	Block Level
Officer Responsible	Anganwadi Worker	Supervisor	Child Development Project Officer (CDPO)
		<ul style="list-style-type: none"> <li>Coordinate with village leaders and local institutions such as Mahila Mandals, Panchayats, Primary Schools and Youth Clubs and involve them in ICDS programme</li> <li>Ascertain the number of immunized children and report it to the CDPO.</li> <li>Organize monthly meetings of AWW of her circle with the participation of concerned LHVs and ANMs.</li> </ul>	
<b>IMPLEMENTATION</b>	<ul style="list-style-type: none"> <li>Survey of habitation and households</li> <li>Preparation of MPRs on monthly basis with the details of the next month plans with details of SNP required, medical equipment required etc. based on the survey carried out on regular basis</li> <li>Preparation of Annual plans for AWCs in coordination with Supervisor and CDPO</li> <li>Ensure coverage of all eligible beneficiaries</li> <li>Organise fixed monthly days as per guidelines</li> <li>Provide Nutrition supplement to the children and pregnant women</li> <li>Bridge Calorie gap by regular monitoring of under nourished</li> </ul>	<ul style="list-style-type: none"> <li>Visit every Anganwadi once in a month</li> <li>Guide AWW in conducting survey and listing beneficiaries</li> <li>Help AWW develop interesting material to engage children</li> <li>Visit homes of malnourished children and counsel parents along with AWW</li> <li>Help AWW conduct various Days earmarked for specific purpose on monthly basis attend at least two ECCE Days every month</li> <li>Ensure proper storage of food stocks, medicines, first aid kits etc.</li> <li>Coordinate with the VHSNC</li> <li>Overall Progress in Implementation with regard to                             <ul style="list-style-type: none"> <li>Coverage of all habitation/hamlets in the block</li> <li>Cover all the eligible beneficiaries</li> <li>Provide quality supplementary nutrition</li> <li>Nutritional status of children -</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Overall Progress in Implementation with regard to                             <ul style="list-style-type: none"> <li>Coverage of all habitation/hamlets in the block</li> <li>Cover all the eligible beneficiaries</li> <li>Provide quality supplementary nutrition</li> <li>Nutritional status of children - weight, issue of joint mother and child protection cards, addressing moderate and severely undernourished children, measures being taken to address the issues</li> <li>Number of AWCs providing THR, Morning Snack</li> <li>Organising Village and Health Nutrition Days</li> </ul> </li> <li>Review overall implementation of the scheme at the block level with</li> </ul>

Deliverable	Village Level	Cluster Level	Block Level
Officer Responsible	Anganwadi Worker	Supervisor	Child Development Project Officer (CDPO)
	<p>and severely malnourished Children</p> <ul style="list-style-type: none"> <li>• Coordinate immunization of pregnant women and infants</li> <li>• Conduct of Sneha Shivirs as per guidelines of Implementation guidelines</li> <li>• Train children for holistic development to make them school ready</li> <li>• Conduct non-formal Pre-School activities using local learning and play material, maintaining toy banks, making learning joyful and interesting</li> <li>• Coordinate with NGOs/CBOs, SHGs, Mothers Groups / Mahila Mandals</li> <li>• Work with Medical teams at village level for awareness generation, immunisation, counselling etc.</li> <li>• Referral services for severely under-nourished / mal-nourished, sick children and children with communicable diseases and impairments</li> <li>• Carryout Home visits to fulfil the responsibilities under 4 components of the scheme</li> <li>• Ensure proper storage and</li> </ul>	<p>weighment, issue of joint mother and child protection cards, addressing moderate and severely undernourished children, measures being taken to address the issues</p> <ul style="list-style-type: none"> <li>○ Number of AWCs providing THR, Morning Snack</li> <li>○ Organising Village and Health Nutrition Days</li> <li>• Review overall implementation of the scheme at the Cluster level with the help of AWC - MPRs, Annual State Reports, AWC meeting minutes etc.</li> <li>• Ensure proper storage and distribution of Supplementary Nutrients and other medical kits and equipment that is required at AWC</li> <li>• Establishing and adhering to grievance redressal mechanism</li> </ul>	<p>the help of AWC - MPRs, Annual State Reports, AWC meeting minutes etc.</p> <ul style="list-style-type: none"> <li>• Coordinate with Supervisors and identify infrastructure, manpower and nutrient requirements</li> <li>• Payment of Honoraria to AWWs and AWHs and travelling allowance to Supervisors</li> <li>• Make arrangements for procurement, transportation, storage and distribution of Supplementary Nutrients and other medical kits and equipment that is required at AWC</li> <li>• Coordinate with other departments for delivery of the required outcomes</li> <li>• Guide the work of supervisor and AWCs</li> <li>• Ensure fund availability at Block level and flexi-fund at AWC level</li> <li>• Take measures for staff development</li> <li>• Establishing and adhering to grievance redressal mechanism</li> </ul>



Deliverable	Village Level	Cluster Level	Block Level
Officer Responsible	Anganwadi Worker	Supervisor	Child Development Project Officer (CDPO)
	<p>maintenance of the materials of AWC including Supplementary Nutrition, Medical Kits, Learning aids, equipment like weighing machines, Report cards etc.</p> <ul style="list-style-type: none"> <li>• Collection of feedback through ICDS accreditation systems and community public hearings</li> <li>• Maintenance of all the Records and Registers as prescribed</li> </ul>		
<b>MONITORING &amp; EVALUATION</b>	<ul style="list-style-type: none"> <li>• Collection and review of the statistics at AWC level</li> <li>• Preparation of the monthly reports as per the schedules</li> </ul>	<ul style="list-style-type: none"> <li>• Review village level child related indicators and outcomes; identify and recommend specific interventions</li> <li>• Track Nutrition status of children with intensive support to lagging villages/habitations</li> <li>• Monitor and supervise activities of the AWC and other projects/personnel involved with Village ICDS Mission</li> <li>• Distribution of supplies and equipment to AWCs</li> <li>• Home visits of AWWs for counselling of Pregnant and lactating mothers, families of children under key health and nutrition issues</li> <li>• Compile monitoring reports of AWWs and share feedback</li> <li>• Observance of VHNDs and participation of AWW, ANM and PRI members</li> <li>• Check the entries of deaths and births in the survey register and the</li> </ul>	<ul style="list-style-type: none"> <li>• Track Nutrition status of children with intensive support to lagging villages/habitations</li> <li>• Distribution of supplies and equipment to AWCs</li> <li>• Home visits of AWWs for counselling of Pregnant and lactating mothers, families of children under key health and nutrition issues</li> <li>• Compile monitoring reports of Supervisors and share feedback</li> <li>• Observance of VHNDs and participation of AWW, ANM and PRI members</li> <li>• Methods of delivery of Supplementary nutrition at AWCs - engagement of SHGs</li> <li>• Methodology of providing non-formal pre-school education using learning aids, play material, toy</li> </ul>

Deliverable	Village Level	Cluster Level	Block Level
Officer Responsible	Anganwadi Worker	Supervisor	Child Development Project Officer (CDPO)
		immunization register <ul style="list-style-type: none"> <li>• Check the arrangement for storage, preparation and distribution of food and stocks of supplies and report shortages to the CDPO.</li> <li>• Monitor usage of Flexi-fund given to AWCs</li> <li>• Check regularity of functioning of AWCs</li> </ul>	bank and other initiatives <ul style="list-style-type: none"> <li>• Desist engagement of ICDS staff in other works</li> <li>• Identification of low performing AWCs and address factors responsible</li> <li>• Ensure preparation of the required reports at all levels</li> </ul>
<b>INSTITUTIONAL &amp; ADMINISTRATIVE ACTIVITIES</b>	<ul style="list-style-type: none"> <li>• Maintenance of various Records and Registers</li> </ul>	<ul style="list-style-type: none"> <li>• Coordinating with the AWCs in the assigned area</li> <li>• Maintenance of the administrative records of the AWWs Prepare timely reports and submission to the District Committee</li> </ul>	<ul style="list-style-type: none"> <li>• Development of operational policy and time schedule for various activities</li> <li>• Hiring of the staff and experts on contractual terms to be done as per the rules and procedures</li> <li>• Review village/ habitation/ urban centre level budgets</li> <li>• Prepare timely reports and submission to the District Committee</li> <li>• Conduct ICDS Accreditation of Anganwadi Centres and Projects</li> <li>• Allocate and releases monthly and yearly budgets to each anganwadi centre.</li> <li>• Prepare a project report containing all the necessary and relevant baseline information.</li> <li>• Maintenance of registers and records at all levels and inspect these records</li> <li>• Prepare periodical Progress</li> </ul>

<b>Deliverable</b>	<b>Village Level</b>	<b>Cluster Level</b>	<b>Block Level</b>
<b>Officer Responsible</b>	<b>Anganwadi Worker</b>	<b>Supervisor</b>	<b>Child Development Project Officer (CDPO)</b>
			Reports and furnish all information as and when required by State and Central ICDS Units.

## 5 Records and Registers

Basic Registers and Records to be maintained in the ICDS Scheme at different levels by the District Functionaries are detailed below. However, the records and registers are to be maintained as per the guidelines<sup>18</sup> and instructions of respective State Government / U.T. Administration.

Figure 9: Registers and Records to be maintained

Registers & Records by Anganwadi worker	Registers and Records by Supervisor at village level	Material and Records to be maintained at CDPO
<ul style="list-style-type: none"> <li>• Family Register</li> <li>• Supplementary Food Stock Register</li> <li>• Supplementary Food Distribution Register</li> <li>• Pre-School Education Register</li> <li>• Pregnancy and Delivery Register</li> <li>• Immunisation and Village Health and Nutrition Day (VHND)</li> <li>• Vitamin A Biannual Rounds Register</li> <li>• Home Visits Planner</li> <li>• Referrals</li> <li>• Summaries (Monthly &amp; Annual)</li> <li>• Weight Records of Children</li> </ul>	<ul style="list-style-type: none"> <li>• Monthly Progress Report</li> <li>• Annual Plans of the respective cluster</li> <li>• All the information collected from Anganwadi workers under supervisor's jurisdiction in the respective registers</li> <li>• Attendance and other administrative registers pertaining to AWWs</li> </ul>	<ul style="list-style-type: none"> <li>• Manual on ICDS/ICDS Booklet</li> <li>• Guidebook for AWWs/ Supervisors</li> <li>• Growth Monitoring Manual</li> <li>• Growth Chart Register</li> <li>• Compilation of Guidelines &amp; Instruction of ICDS (Issued by State &amp; GoI)</li> <li>• PSE Kit Material</li> <li>• NHED Kit Material</li> <li>• National Guidelines on Optimal IYCF practices</li> <li>• Booklet on SHG/Mahila Mandal &amp; Community Participation</li> <li>• MPRs &amp; MIS Manual</li> <li>• Records &amp; Registers collected from Supervisors</li> <li>• Guide on MCP Card</li> <li>• Availability of Beti Bachao Beti Padhao Guidelines</li> <li>• Five tier Monitoring System Guidelines</li> <li>• Monitoring Guidelines</li> </ul>

## 6 ICDS Implementation Checklist

Ministry has envisaged implementation of Information and Communication Technology to enable tracking of the Real Time Monitoring (ICT - RTM)<sup>19</sup> across the states implementing the scheme. For monitoring District level ICDS Implementation Index suggested by Central Monitoring Unit can be used as a checklist by the District Administration to monitor and measure the performance of the ICDS scheme implementation. This can be done Block wise for a comparative picture of performance across the blocks

**Table 7: Implementation Checklist**

ICDS Index	Indicator
ICDS Infrastructure Index	AWCs having Pucca Building
	AWCs own Building / Provided by State Government
	AWCs having adequate availability of Outdoor Space
	AWCs having adequate availability of Indoor Space
	AWCs having Drinking water facilities
	AWCs having Usable Toilet Facility
	AWCs having Separate Storage Space
	AWCs having Adequate Cooking Space
ICDS Training	AWWs received Job Training
	Supervisors received Job Training
	CDPOs received Job Training
ICDS Personal Profile Index	AWW Educated till Metric and Above
	AWW Belonging to Local Area
	Filled-in Position of AWWs
	Filled-in position of Supervisors
ICDS Service Delivery Index	AWCs having interruption in Distribution of Supplementary Nutrition
	AWCs having acceptability of Supplementary Nutrition
	Pregnant Women with Ante-Natal Check up
	Children getting Health Check-up
	AWWs having Accuracy of in Growth Monitoring
	AWWs giving counselling sessions based on Growth Monitoring
	Children Attending PSE Session
	AWCs providing good quality of Supplementary Nutrition
	AWCs having adequate availability of Educational Material for NHed
AWCs maintaining Health Cards	
ICDS Continuous and Comprehensive Monitoring and Supportive Supervision Index	CDPOs monitoring the AWCs by Paying visits only
	CDPOs monitoring the AWCs by using checklists during visits
	CDPOs monitoring the AWCs by using MPR Performance Reports
ICDS Community Mobilisation and IEC Index	ICDS Projects having involvement of PRI Institutions
	ICDS Projects Organising Continual Education Sessions

## Abbreviations

ALMSC	: Anganwadi Level Monitoring and Support Committee	LHVs	: Lady Health Visitor
ANC	: Antenatal Care	MGNREGS	: Mahatma Gandhi National Rural Employment Guarantee Scheme
ANM	: Auxiliary Nurse Midwifery	MO	: Medical Officer
ASHA	: Accredited Social Health Activist	MTC	: Malnutrition Treatment Centre
AWC	: Anganwadi Centre	NGO	: Non-Governmental Organisations
AWH	: Anganwadi Helper	NHED	: Nutrition and Health Education
AWW	: Anganwadi Worker	NIPCCD	: National Institute of Public Cooperation and Child Development
BCC	: Behaviour Change Communication	NRC	: National Resource Centre
BLMC	: Block Level Monitoring Committee	P&LW	: Pregnant & Lactating Women
BPL	: Below Poverty Line	PNC	: Post-Natal Care
CDPO	: Child Development Project Officer	PRI	: Panchayati Raj Institutions
DLMRC	: District Level Monitoring & Review Committee	SDM	: Special Divisional Magistrate
ECCED	: Early Childhood Care Education & Development	SHG	: Self Help Groups
FNB	: Food and Nutrition Board	SNP	: Special Nutrition Programme
ICDS	: Integrated Child Development Scheme	SSA	: Sarva Shiksha Abhiyan
IEC	: Information, Education and Communication	THR	: Take Home Ration
IFA	: Iron Folic Acid	VHND	: Village Health Nutrition Day
IMNCI	: Integrated Management of Neonatal and Childhood Illness	VHSNC	: Village Health Sanitation and Nutrition Committee
IYCF	: Infant & Young Child Feeding	WBNP	: Wheat Based Nutrition Programme
JSSK	: Janani ShishuSuraksha Karyakram		
JSY	: JananiSurakshaYojna		

## Endnotes and References

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- 1 Objectives of ICDS Mission as detailed in the Framework for Implementation
- 2 Convergence with different Ministries for ICDS Scheme are detailed in Annexure IX A of ICDS Mission - Framework for Implementation
- 3 The broad frame work documents and the Scheme related information can be accessed at [www.wcd.nic.in](http://www.wcd.nic.in), [www.icds-wcd.nic.in](http://www.icds-wcd.nic.in) along with the various guidance documents issued by the Central Monitoring Unit, National Institute Of Public Cooperation And Child Development (NIPCCD) can be accessed at <http://nipccd.nic.in/cmuh.htm>
- 4 Nutrition Norms issued by MWCD can be accessed at <http://icds-wcd.nic.in/icds/icdsimg/snrules2017.pdf>
- 5 Chapter 5 - Institutional Arrangement of ICDS Mission - Framework for Implementation <http://www.nipccd-earchive.wcd.nic.in/sites/default/files/PDF/Broad%20Framework%20of%20Implementation%20-%20ICDS%20Mission-MWCD-2010.pdf>
- 6 Guidelines for Monitoring & Supervision of the Scheme Central Monitoring Unit (ICDS) published by National Institute Of Public Cooperation And Child Development (NIPCCD) can be found at <http://nipccd.nic.in/cmuh/monisup.pdf>
- 7 Chapter 8 - Monitoring , Review and Evaluation of ICDS Mission - Framework for Implementation
- 8 Guidelines for ICT-RTM under Restructured ISSNIP issued by MWCD Accessible at <http://icds-wcd.nic.in/issnip/ISSNIP-Web-Contents/LEFT%20SIDE%20TABS/1-Guidelines%20&%20Circulars/Guidelines%20for%20ICT-RTM%20under%20Restructured%20ISSNIP.pdf>
9. Annexure XX of the ICDS Mission Framework for Implementation has details of the composition of DLMRC
10. Block Level Monitoring Committee (BLMC) on ICDS composition is detailed in Annexure-XX
11. Financial Resources and Flow of Funds of ICDS Mission Framework for Implementation
12. Guidelines for construction of Anganwadi Centres in convergence with MGNREGA funds [http://www.wcd.nic.in/sites/default/files/icds\\_scheme.pdf](http://www.wcd.nic.in/sites/default/files/icds_scheme.pdf)
13. ICDS Mission, The Broad Framework for Implementation published by Ministry of Women and Child Development, Government of India.
14. The broad frame work documents and the Scheme related information can be accessed at [www.wcd.nic.in](http://www.wcd.nic.in), [www.icds-wcd.nic.in](http://www.icds-wcd.nic.in)
15. Monitoring and Supervision guidelines issued by CMU of ICDS in 2013-14: <http://nipccd.nic.in/cmuh/r28.pdf>

- 16 Monitoring of ICDS projects at CDPO, AWW levels published by National Institute Of Public Cooperation And Child Development (NIPCCD) is available at <http://nipccd.nic.in/cmu.htm>
- 17 Anganwadi workers user manual for filling up of Registers and Records can be referred to at: [http://icds-wcd.nic.in/icds/RevisedMIS /Users%20Manual/Users%20Manual%20\(English\).pdf](http://icds-wcd.nic.in/icds/RevisedMIS/Users%20Manual/Users%20Manual%20(English).pdf)
- 18 Guidelines for ICT-RTM under Restructured ISSNIP issued by MWCD Accessible at <http://icds-wcd.nic.in/issnip/ISSNIP-Web-Contents/LEFT%20SIDE%20TABS/1-Guidelines%20&%20Circulars/Guidelines%20for%20ICT-RTM%20under%20Restructured%20ISSNIP.pdf>