

# MGNREGS

## NOTIFIED WAGE RATES

Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS) is a flagship scheme of the Government of India (GoI) which aims to provide at least 100 days of guaranteed wage employment in a financial year (FY) to every rural household that demands work.

All workers under the scheme are entitled to the wage rate notified by the Government of India under Section 6(1) of the Mahatma Gandhi National Rural Employment Guarantee Act.

While different wage rates may be specified, there is a provision that wages are never less than ₹60 per day in any state or Union Territory.

Average wage rates, however, usually differ from the notified wage rates. In some states, average wage rates have been less than the notified wage rate.

### ANALYSIS

- In 2017-18, 26 states and Union Territories paid wages less than the notified wage rate as compared to 29 states and UTs in 2016-17.
- In 2017-18, Rajasthan and Telangana offered the lowest average wages.
- Whereas Bihar, Kerala and Haryana paid average wages more than the notified wage rate in that year.
- At ₹63, the gap between notified wage and average wage rates was highest in Tamil Nadu in 2016-17. In 2017-18, this gap was maximum in Rajasthan (at ₹55).
- The nominal notified wage rate also remains unchanged in 10 states in 2018-19 as compared to 2017-18.
- The states where the notified wage rates have not changed are Arunachal Pradesh, Bihar, Jharkhand, Mizoram, Nagaland, Rajasthan, Sikkim, Tripura, Uttar Pradesh and Uttarakhand.
- The highest increase in notified wage rate is in Tamil Nadu from ₹205 in 2016-17 to ₹224 in 2017-18.

### STATE WISE GAP BETWEEN NOTIFIED WAGE RATES AND AVERAGE WAGE RATES PER PERSONDAY (IN ₹)

State	Notified Wage Rate			Average Wage per Personday	
	2016-17	2017-18	2018-19	2016-17	2017-18
Bihar	167	168	168	177	177
Kerala	240	258	271	243	261
Sikkim	172	177	177	174	179
Haryana	259	277	281	260	278
Goa	229	240	254	229	240
Nagaland	172	177	177	172	177
Mizoram	188	194	194	188	194
Lakshadweep	220	237	248	216	237
Uttarakhand	174	175	175	174	175
Manipur	197	204	209	197	204
Jharkhand	167	168	168	167	168
Assam	182	183	189	182	183
Meghalaya	169	175	181	169	175
Uttar Pradesh	174	175	175	174	175
Arunachal Pradesh	172	177	177	172	177
Jammu and Kashmir	173	179	186	173	179
Karnataka	224	236	249	223	236
Andaman and Nicobar	232	238	252	231	237
Odisha	174	176	182	172	174
Himachal Pradesh	172	181	186	169	177
Punjab	218	233	240	214	227
Chhattisgarh	167	172	174	159	166
Madhya Pradesh	167	172	174	156	165
Tripura	172	177	177	165	169
West Bengal	176	180	191	171	171
Maharashtra	192	201	203	183	189
Gujarat	188	192	194	165	177
Puducherry	203	205	224	176	180
Andhra Pradesh	194	197	205	145	152
Tamil Nadu	203	205	224	140	152
Rajasthan	181	192	192	126	137
Telangana	194	197	205	139	140
Daman and Diu	192	195	197	0	0
Dadra and Nagar Haveli	208	218	220	0	0

Source: MIS MGNREGS